



WORKPLACE SAFETY & ENVIRONMENT POLICY

Commitment

The Management, Workers and Contractors of B & B Fabrication recognises its obligation to take all reasonable precautions to provide and maintain a work environment that is safe and without risks or injury to any person or environment.

Management Responsibility

- Establish and maintain a Workplace Health and Safety (WHS) management system that facilitates a structured approach to the management of WHS risk.
- Establish and review measurable objectives and targets at relevant functions and levels of the business for safety and environment
- Provide adequate human, financial and time resources to ensure the effectiveness and sustainability of the system.
- Keep up-to-date with relevant legislative obligations. Achieve and maintain compliance with those obligations.
- Promote a safety and environmental culture that encourages people to proactively manage health and safety and environmental risks through education, instruction, information and supervision.
- Clearly define and communicate staff, contractors and visitors responsibilities in relation to health and safety.
- Proactively identify and manage risk via a documented hazard identification, risk assessment, risk control and monitoring process.
- Improve processes that ensure that incidents and hazards are promptly reported, investigated where appropriate, and control measures are put in place to eliminate or minimise the chance of a repeat event.
- Maintain building infrastructure, plant and equipment in a safe condition with documented safe systems of work.
- Routinely monitor and review system performance to achieve continual improvement.

Workers Responsibility

All workers are to comply with the IMS generally and:

- must take all reasonable care for their own health and safety including exposure to contagious disease risk and that of others who may be affected by their conduct at the workplace;
- must not willfully or recklessly interfere with or misuse anything provided in the interests of health and safety or welfare and must co-operate with B & B Fabrication in relation to actions taken by B & B Fabrication to comply with legislation;
- must not willfully place at risk the health and safety of any person or environment in the workplace.

Contractors

All contractors are to comply with the IMS generally, and

And, in addition contractors:

- are responsible for adopting safe work practices;
- must not willfully place at risk the health or safety of any person at the worksite;
- must not willfully or recklessly interfere with or misuse anything provided in the interests of health and safety or welfare and must cooperate with B & B Fabrication in relation to actions taken to comply with workplace health and safety and environmental legislation.

Consultation

- B & B Fabrication is committed to encouraging consultation, participation and co-operation between management and workers and other relevant persons and will allow each worker to contribute to decisions that may affect their health and safety at work.
- The Organisation will support any requests made from a worker and/or workers, who carry out work for the Organisation, to facilitate the election for one or more health and safety representatives or a health and safety committee.
- The consultation arrangements at the Organisation will be monitored and reviewed as the need arises to ensure they continue to be meaningful, effective and meet the needs of the Organisation and its workers.

Review

This policy will be reviewed every three years by management as part of the WHS review.

Signed: *BBrewer*

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Date: 01/02/24

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